





Thank You and Farewell



Bill Scott

President & Chief Executive Officer

Over the course of the last 20 years, it has been my duty and great pleasure to serve the members of Great Lakes Energy. On March 18, I will retire as President & CEO, opening the door for new goals of my own and providing room for the leadership at GLE to continue building off our success.

The Great Lakes Energy Board of Directors chose Shaun Lamp to become President & CEO of GLE effective March 19. Shaun has been with GLE since 2001, most recently serving as GLE's Chief Operating Officer. I have no doubt that with his leadership within the organization, Great Lakes Energy will continue to thrive in its mission to serve our members.

I take great pride in my two decades of service to GLE and its members. During my time here there were many great programs and initiatives that were put into place that helped us better serve our communities, but there is one aspect that shines brightest for me; the teams we have created within GLE. I could not comfortably step away without knowing Great Lakes Energy is being left in the most caring, adept hands possible. I hope that I have imparted upon our employees the same amount of growth, lessons, and development as they have for me. I will forever cherish the camaraderie, devotion, and even the occasional difference of opinions from this skilled group of professionals. As I always emphasized, everyone here wants what is best for our members and that has been truly gratifying to me.



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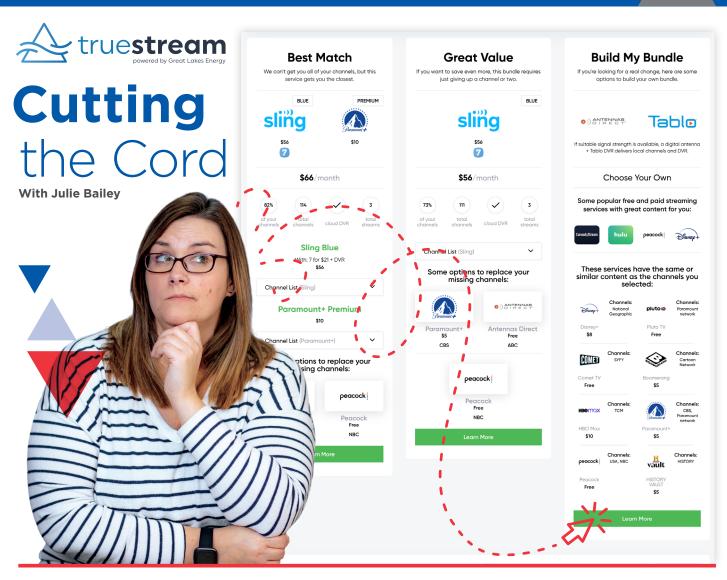
I would also like to acknowledge the dedication, open mindedness, and passion for our members routinely exhibited by the board of directors throughout my tenure. Their direction and guidance serve to further cement the success of our cooperative.

Perhaps the greatest highlight of my time here was the day the Truestream ribbon cutting took place. Truestream grew out of a strategic planning process that I re-established in 2016. I admit that I was hesitant to go all-in on such an ambitious plan, but the overwhelming support from our members made it clear that this life-changing fiber internet project was a must. Truestream has provided some of the most challenging yet rewarding experiences I have encountered in my tenure here. It has been an honor playing my part in offering this service and I have no doubt that the leadership in place will continue to steer it along to great success.

As difficult as it may be for me to set out on my next journey, I do so knowing that GLE and our members will be taken care of by an extraordinary group of people. My retirement will mark my departure from Great Lakes Energy, but the cooperative and all its members will forever be with me. **Thank you all.**







To help solve the mystery of streaming, we've partnered with **MyBundle**, a service that will provide you with answers and recommendations to find the best streaming service for your needs!

MyBundle will take the guess work out of which streaming service is best for you and your TV watching preferences! Whether you are already a Truestreamer, plan on becoming a Truestreamer, or if you're on the fence because you are too nervous to cut the cord and unbundle your cable and internet, it's a great, free resource. Heck, you may even be able to save a few bucks every month.

Visit truestreamfiber.com/cutting-cord/

and check it out. After entering some basic info, and your must-have channels or TV shows, MyBundle will determine which steaming service is the best fit for you. If you decide to take the streaming plunge, you can sign-up for the service of your choice right there, too.



My family has managed to cut the cord and we now only stream TV, and it was easier to get used to than I thought. If you want to cut the cord and start streaming, give it a try. You can do it too, especially with a little help along the way.





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